

## CHOIR CATALYST INTERNSHIP

Creativity Australia is seeking Choir Catalysts to fill an internship position focusing on providing wellbeing, skills and employment assistance and administrative support to choir members within our *With One Voice* community choir program. Successful applicants will have experience in community engagement, social work, mental health, business, law, education or other relevant fields. They will be creative, committed, and passionate about promoting a diverse, socially inclusive and engaging environment in our choirs. This is an internship position that will require a commitment of 4 hours per week for the remainder of 2012 and beyond (where possible), beginning in May.

### About the role:

The key focus of this internship is to assist in the implementation of the *With One Voice* Wellbeing Initiative, and provide practical experience in areas of community health and development that will complement your degree or future career prospects. Through your experience in a variety of health, business, education, social welfare related fields (a requirement of this internship), you will help us further our capacity to contribute to improving the wellbeing and participation of our members in the community and workforce beyond choir rehearsal. The Wellbeing and Employment Initiatives seeks to improve our existing capacity to build and create new opportunities for our members in areas such as skills, mentoring, employment, education, improved mental health and overall wellbeing.

Interns will also be required to provide administration support to the Creativity Australia choir, assisting the conductor of the choir and the overall Program Coordinator with the core duties involved in the role.

Interns are required to make a commitment of 4 hours per week (on a weekday evening) on an ongoing basis. Interns will also be required to consistently and reliably engage with organizational correspondence and respond to emails.

This is a great opportunity for students studying a range of disciplines including social work, psychology, business, law, education, science, community development etc., allowing them to gain practical, worthwhile experience while working with a team of like-minded, engaged individuals as we empower the community to find their voice.

The duties of the Choir Catalyst will include:

- Induct and register new members of their choir, ensuring each new member is given a welcome pack
- Various administrative duties during choir, including – taking attendance, selling t-shirts, distributing song sheets, assisting the conductor in the general running of rehearsal
- Assisting with and participating in the choir and supper to be held at the end of rehearsal



### Patrons

Dame Elisabeth Murdoch AC, DBE  
Lady Marigold Southey AC  
Professor Allan Fels AO  
Hugh Morgan AC  
Emeritus Professor John Hay AC

### Founder

Tania de Jong AM

### Creativity Australia

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Mind Over Music  
With One Voice  
Battle of the Corporate Choirs  
Brainstorm Series  
Australia Cares  
Creative Leadership & Mentoring  
I am Australian Creativity Awards  
The Creativity Lobby  
Evaluating Creativity  
The Creativity Australia Fund

- To assist members with any problems they may be experiencing related to choir
- To assist members with any problems members may be experiencing outside choir, a direct role related to the implementation of the Wellbeing Initiative
- Provide to assistance to members of the choir throughout the implementation of the Wellbeing Initiative, helping to address the needs of our members and offer advice, support and solutions to problems as they are identified.
- Complete an evaluation of the members of the choir and submit a report at the end of the year according with instructions to be provided by the Program Coordinator
- Wherever possible, promote the choir and encourage people to join and implement ideas to attract new members in the community
- Provide overall support the conductor and program coordinator in the further development and implementation of the *With One Voice* choir
- Meet potential supporters/donors/members at rehearsals and advocate for the *With One Voice* programs at rehearsals and through your own networks
- Under the guidance of Creativity Australia's Program Coordinator assist with the organisation of *With One BIG Voice* concert

### **About your application:**

If you are a passionate, creative, ENGAGED individual with experience in areas of administration, business, education, community health/social inclusion, please send your application for this internship to [amy@cal.org.au](mailto:amy@cal.org.au)

Applications should include a resume and a brief cover letter that responds directly to the key elements of this role. You should also express an understanding of and connection to our organisation and what we seek to achieve through the *With One Voice* choir program. Overall, we are looking for people who are committed to helping us empower and engage members of the community, encouraging diversity, and helping people to find their voice.

### **About us:**

**Creativity Australia inspires people to find their voice! [www.creativityaustralia.org.au](http://www.creativityaustralia.org.au)**

Creativity Australia is a not-for-profit organisation founded in 2008 by award-winning Australian social entrepreneur Tania de Jong AM. Creativity Australia inspires people to find their voice. The organisation uses creative programs that result in positive social and economic outcomes for individuals, organisations and communities.

Creativity Australia's acclaimed *With One Voice* choir social inclusion and community wellbeing programs aim to recognise each unique voice. The choir programs are unique in that they deliberately build and bridge social capital. They bring together people of all ages and from all walks of life, cutting across socioeconomic, cultural, religious, generational and linguistic barriers in the pursuit of harmony. The program deliberately brings together migrants, the unemployed, those with disabilities and disadvantage, and general citizens and workers seeking to unlock their creative potential and make a difference. The programs build bridges of understanding across all areas of society...from asylum seekers to CEOs of organisations.

The choirs provide important opportunities to develop networks for friendship, belonging and employment. Participants develop leadership potential, build self esteem, communication and creative skills. They also learn how to work as a team. When many diverse voices come together as "one voice" on a regular basis, the outcomes are transformational. This has already led to members gaining employment through improved self esteem, contacts and skills developed through the programs.

Choirs are located in inspirational and accessible venues and marketed across the business and community sector as an opportunity for diverse participants to meet on common ground. Choirs rehearse weekly and have the opportunity to perform a number of times each year.

Choirs are made up of 50% paid and 50% donated places – with a focus on accessible, multigenerational, multicultural, and inclusive engagement. The choir is a platform for

accessing Creativity Australia wellbeing and employment initiatives, for networking and making friends, for dealing with depression and exclusion. *With One Voice* has changed lives, created jobs, built friendships and strengthened communities across Victoria and is now expanding into NSW and ACT.

In just three years thirteen *With One Voice* choir programs have been developed involving hundreds of participants. These diversity choirs have in turn reached out to thousands of people with their moving stories and inspirational performances.

We are excited to build on this and further improve our capacity to contribute to enriching the lives of our members and hope that you will help us do so by engaging with the Choir Programs and the Wellbeing Initiative.